

MEMORANDUM OF AGREEMENT

AGREEMENT made this 22 day of May, 2019, between the BOARD OF EDUCATION OF THE HUNTINGTON UNION FREE SCHOOL DISTRICT (hereinafter "District") and the ASSOCIATED TEACHERS OF HUNTINGTON (hereinafter "ATH"),

WHEREAS, the District and ATH are parties to a collective bargaining agreement which expires June 30, 2020;

WHEREAS, pursuant to Article XXI of the CBA the parties have provided a retirement incentive for teachers in the first year of the eligibility to retire from the New York State Teachers' Retirement System (NYSTRS) without penalty;

WHEREAS, the amount of the incentive is set forth at Article XXI; and

WHEREAS, the ATH has requested that the District reopen the Incentive for as a unit member who was first eligible to retire from NYSTRS without penalty between July 1, 2018 and June 30, 2019, but who initially submitted a letter expressing her intent to retire after the contractual deadline (January 1, 2019) and therefore would not be eligible for the Incentive;

NOW, THEREFORE, the parties agree as follows:

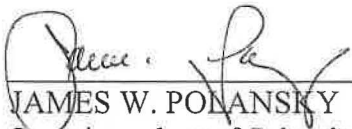
1. Except as modified herein the CBA between the parties remains in full force and effect.
2. To the extent that _____ is or will be first eligible to retire from the NYSTRS without penalty between July 1, 2018 and June 30, 2019 and is or will be otherwise eligible to receive the Incentive pursuant to Article XXI of the CBA but did not previously elect to retire, _____ shall be deemed newly eligible to retire and receive the Incentive, provided she remains otherwise eligible pursuant to Article XXI and, on or before May 23,

2019, files with the Superintendent of Schools an irrevocable letter of retirement effective June 30, 2019.

3. Except as expressly set forth herein, neither this Agreement nor any of its contents shall set any practice and/or precedent, or create or amend any District policy or practice.
4. The persons signing this Agreement hereby confirm that they are fully and appropriately authorized to sign and enter into this Agreement, and to bind their principals and/or the parties they represent to its provisions, terms and conditions.
5. This Agreement, its terms and provisions, are subject to and contingent upon formal review, approval, and execution, by the District's Board of Education, and shall not be valid, binding or enforceable until it is fully executed by all Parties hereto.


IN WITNESS WHEREOF, the parties hereto have set their hands and seals this 22 day of May, 2019.

BOARD OF EDUCATION
HUNTINGTON UFSD

By: 

JAMES W. POLANSKY
Superintendent of Schools

ASSOCIATED TEACHERS
OF HUNTINGTON

By: 

JAMES GRABER
President