

MEMORANDUM OF AGREEMENT

Except as modified herein, the contract between the BOARD OF EDUCATION OF THE HUNTINGTON UNION FREE SCHOOL DISTRICT and the SCHOOL PRINCIPALS ASSOCIATION, expiring on June 30, 2018, shall remain in full force and effect.

This memorandum shall be subject to ratification by the Board of Education and the membership of the unit. The parties' respective negotiating teams agree to recommend such ratification to their principals.

- 1. **Term** - July 1, 2018 through June 30, 2021.
- 2. **Salary**– **Article XVII** – **Paragraph “A 1”** – Delete and substitute: “The salary for the 2018, 2019, 2020 school years shall be pursuant to the schedules. Said schedules reflect the following increases to unit member’s base salary:

- 2018/19 - 1.5%
- 2019/20 - 1.75%
- 2020/21 - 1.75%

Effective July 1, 2018, unit members shall have \$500 added to their base salary after the application of the 2018-19 percentage increase.”

- 3. **Salary**– **Article XVII** – **Paragraph “A 6”** - Delete first non-lettered paragraph and substitute: “a. The 2018-2019, 2019-2020, 2020-2021 salaries have been created as follows:

- 2018/19 \$148,804
- 2019/20 \$151,408
- 2020/21 \$154,058

- 4. **Salary**– **Article XVII** – **Paragraph “A 6”, subparagraph “c.”** Longevity steps shall be increased by the following percentages:

- 2019/20 - 1.75%
- 2020/21 - 1.75%

- 5. **Fringe Benefits** – **Article XVIII** – **Paragraph B** – Delete in its entirety.

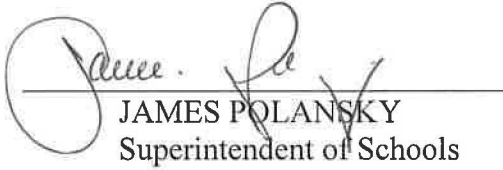
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IN WITNESS WHEREOF, the parties hereto have set their hands and seals this 5th day
July, 2018.

BOARD OF EDUCATION OF THE
HUNTINGTON UNION FREE
SCHOOL DISTRICT

SCHOOL PRINCIPALS ASSOCIATION

BY:



JAMES POLANSKY
Superintendent of Schools

BY:



JOHN AMATO
President